



Route 29, Trenton

IN THIS EDITION

- Commitment to Communities - page 2
- Womanspace - page 4
- PEDE - page 5
- Data Visualization - page 6
- Aviation Art Contest - page 8
- TID DOTS - page 9
- Service Awards - page 11
- Silent Auction - page 14

The Road Ahead: Diane Gutierrez-Scaccetti

Last month, Commissioner Diane Gutierrez-Scaccetti rolled out her vision for staff on how she wants the NJDOT to be regarded internally, as well as externally, and articulated a plan to promote the myriad good works that go on at the NJDOT day in and day out. The Commissioner explained her vision—dubbed “Commitment to Communities”—town hall-style to a packed house in the cafeteria, as well as to employees located across the state through simulcasting technology. She said transportation is the one service that almost every resident of the Garden State uses daily. As such, the NJDOT plays a huge role in preserving and improving the quality of life for everyone who lives in the state and uses our transportation network.

“Commitment to Communities” began as a narrower initiative in 2018 to assist local governments in spending the substantial additional dollars directed their way because of the reauthorization of the Transportation Trust Fund. However, it became clearer throughout the course of the year that NJDOT has commitments to many communities around the state through the variety of work conducted by staff.

The Commissioner stated that NJDOT makes a difference to its external stakeholders, but it also makes a difference to staff. “To make a commitment out there, I along with senior leadership, need to make a commitment to you in here,” she said. To set the stage, Commissioner Scaccetti laid out a new mission statement for the Department, one that embraces “Commitment to Communities” by incorporating the multitudinous aspects of the agency’s work. “We must have a clear and encompassing statement that resonates with all our

constituencies, including our staff,” she noted.

She explained that she wants the Department to be inclusive of all the communities it serves by fostering good relationships, listening and being responsive, and by embracing the concept that NJDOT is a customer-service agency (see the last bullet on the new Mission Statement). To

capital project delivery process by allowing the management and control of the majority of the Department’s business processes from any device with an internet connection.

Collaborate: NJDOT holds an annual design summit to share ideas and practices with the consulting engineer community, as well as hosting quarterly meetings



accomplish this, the Commissioner articulated five key “values” that guide the Department’s mission and gave examples of work that fits into them.

The values are:

Inform: This value is exemplified by expanding our use of social media platforms to reach our various constituencies, training webinars for local officials applying for local aid grants, the imminent opening of the Local Aid Resource Center which will provide one-stop shopping for local governments with questions about grants-in-aid programs.

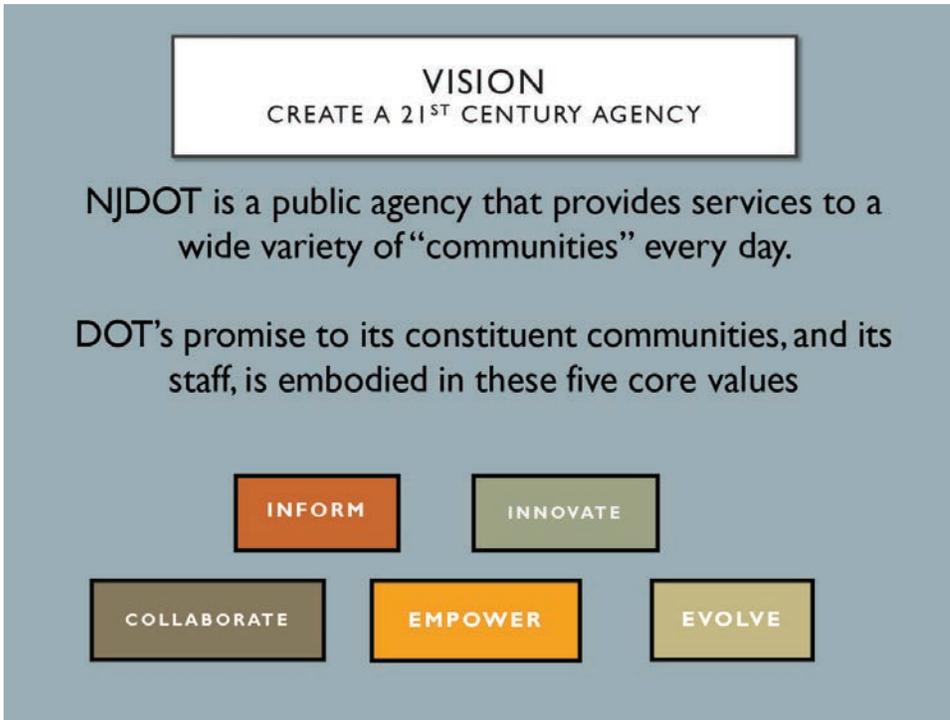
Innovate: A prime example is the new Project Management and Reporting System (PMRS), a technology that improves the

with County Engineers and regular meeting with stakeholders and partners. In addition, the NJDOT sponsors the TRAC & RIDES program administered through our Civil Rights and Affirmative Action unit that helps direct disadvantaged school kids towards careers in engineering and technology.

Empower: One of the best examples is the recently initiated Professional Engineering Design Experience program that is intended to pair senior level engineers with young engineers to afford them the hours of project design work necessary to sit for the professional licensing exam. Other examples are the Parole Re-Entry

Continued on page 3

Commitment to Communities Continued from page 2



program and our Summer Student Employment Program.

Evolve: NJDOT continues its major reorganization that began in 2018 by reducing the number of senior leadership from seven to four and by undertaking a program of staff augmentation to assist in keeping project delivery and key programs on track while younger staff develop.

“Everything that we do fits into these five values,” Commissioner Scaccetti said. “We’ve done incredible work over the last year.” The Commissioner cited the distribution of \$161 million of Municipal Aid and County Aid grants, the highest levels ever. Included were \$1 million each for Bikeways, Transit Villages, Safe Streets to Transit (important “quality of life” grants), \$30 million for Local Freight Impact grants (to make critical improvements to truck routes) and \$47 million in Local Bridge grants (for counties to maintain locally-owned infrastructure).

Examples of important statewide projects in 2018 that the Commissioner talked about were the Route 495 rehabilitation project in Hudson County, which is

rehabilitating the viaduct leading from Route 3 and the NJ Turnpike to the Lincoln Tunnel. She cited the kick-off of this complex project as a great example of planning and communication between partner agencies and local officials and police.

NJDOT opened a wildlife sanctuary on Cedar Bonnet Island in Stafford Township on what was a former dredge spoils storage site. This project was part of environmental mitigation for the larger Route 72 Manahawkin Bay Bridge project. This effort was a multi-agency partnership to turn fallow land into a nature habitat with a publicly accessible walking trail. Commissioner Scaccetti said this effort was another great example of inter-agency collaboration between NJDOT, NJ Department of Environmental Protection, the Federal Highway Administration, and the US Fish & Wildlife Service.

A key component of the “Commitment to Communities” vision is to promote the great work that the Department does daily. To achieve this, the Commissioner wants to take full advantage of social media platforms to tell

the Department’s variety of stories. She has put together a Communications Committee comprised of representatives from the major organizational areas who will work with the Office of Communications to identify interesting projects, programs and stories and to strategize about the best way to publicize them. “One thing we know is that social media allows us as an agency to tell our own narrative without the media and reach out to our constituent communities,” the Commissioner said.

Representatives on the Communications Committee are: Jim Berzok, Office of the Commissioner; Joe Dee, Capital Project Management; Meg Frampton, Transportation Operations Systems & Support; Teresa Manna, Finance & Administration; Veronica Murphy, Planning, Multimodal & Grants Administration; Jocelyn Juralewicz, Human Resources; Tonja Green, Human Resources; Zenobia Fields, Community and Constituent Relations; Glenn Catana, Graphic Designer/Communications; Danielle Calcagni, Social Media Coordinator/Communications; Stephen Schapiro, Media Relations/Communications. They will be steered by Mairin Bellack, Acting Director of Communications, and Judy Drucker, Public Information Officer.

“There is still much that I want to accomplish,” said Commissioner Scaccetti in conclusion. “I want to enable and nurture a young staff, continue to advance the Department through streamlining and reorganization, improve the way we inform the public and our stakeholders. I want to continue to build the culture at NJDOT so that we promote a team concept, develop loyalty, and attract and retain the best and brightest.” 

Womanspace, Inc. domestic violence support center featured at the March Women in Transportation event

On March 7, Commissioner Diane Gutierrez-Scaccetti addressed the attendees of the **Women in Transportation** event featuring [Womanspace, Inc.](#), a non-profit agency that serves the needs of domestic violence and sexual assault victims in Mercer County.

Commissioner Gutierrez-Scaccetti shared her personal volunteer efforts on behalf of Womanspace, Inc. and her devotion to giving back to the community through various organizations. The Commissioner expressed her feelings of enrichment through volunteerism, and her commitment to providing volunteer opportunities to NJDOT staff. "When you lay your head down on the pillow at night, you will sleep better knowing that in some small way you have made the world a better place," she said.

This event embodied the Commissioner's goal of creating an NJDOT environment that values, "giving, volunteerism and community building inside and outside of work."

Susan Adams, Volunteer & Community Outreach Coordinator for Womanspace, Inc., explained the history and mission of the group and discussed how Womanspace provides victims of domestic violence and sexual assault, their families and friends, community members, and other professionals with information and referrals from trained victim advocates. Spanish-speaking counselors and texting for the Deaf and Hearing Impaired are also available.

Womanspace, Inc. provides a broad array of services and support to victims including a Safe House for short-term emergency housing; Domestic Violence Victim Response Teams that are available to meet with victims at the time of an assault, 24-hours a day; trained sexual assault support advocates; and education and training.

Women shared personal accounts of their life-challenges and traumatic experiences in an emotional



Commissioner Gutierrez-Scaccetti and Susan Adams, Coordinator, Volunteer & Community Outreach for Womanspace, Inc., a non-profit agency that serves the needs of domestic violence and sexual assault victims in Mercer County.

video presentation that also highlighted the assistance they received from Womanspace. Messages of hope, showing that women can move from trauma victim to survivor when given the proper support, education and the opportunity to heal, punctuated the testimonials.

Visit [Womanspace Inc.](#), for a complete explanation of programs, services, resources, education, donation and volunteer opportunities and more.

24-hour Hotline for Domestic Violence and Sexual Assault

Mercer County: 609-394-9000

N.J. Statewide Hotline: 800-572-SAFE (7233)

Deaf and Hard of Hearing individuals can text: 609-619-1888 



HELP FOR WOMEN, MEN &
FAMILIES IMPACTED BY DOMESTIC
& SEXUAL VIOLENCE

Professional Engineering Design Experience Program begins at NJDOT providing career opportunities toward licensure



Commissioner Diane Gutierrez-Scaccetti has launched the Professional Engineering Design Experience Program (PEDE) - an innovative initiative providing current NJDOT engineers with the opportunity to gain the required design experience necessary to achieve their professional engineering (PE) licensure.

Engineers expressed the desire to remain with NJDOT and needed the ability to obtain a PE license to reach career goals. The Commissioner understood the need and responded to employees with the development of The Professional Engineering Design Experience Program (PEDE).

"Good leadership is about listening to what our employees want and finding ways to encourage all employees to stay engaged in their work. I believe that the PEDE program is responsive to both!"

The PEDE program will offer engineering staff that have a bachelor's degree in engineering from an accredited university, who do not currently have design responsibilities, the opportunity to work alongside a PE-licensed colleague to gain the design experience required to obtain their own PE license while remaining on the job at NJDOT.

The PEDE program will build relationships between

staff members as mentors and mentees who meet the program requirements as outlined in the PEDE Program Guidebook.

Mentees will have the opportunity to design projects such as: crash cushions; guiderails; pedestrian improvements such as sidewalks and ADA curb ramps; minor intersections improvements such as turn lanes, minor widening,

corner cutbacks, signing and striping; sight distance issues/improvements; and minor drainage improvements through grading and re-profiling.

The program also creates leadership opportunities through mentorship. Having talented, committed leaders as mentors is critical to the success of the program. A good mentor will be a proven team player, have strong communication skills, and be a good instructor that is willing to encourage and support his or her mentee. Other requirements are outlined in the PEDE Program Guidebook.

For more information and complete details review the PEDE Program Guidebook available on the NJDOT intranet. 



TRANSPORTER

E-News



News for and about
NJ Department of Transportation
Employees and Retirees

Governor
Phil Murphy

Lt. Governor
Sheila Oliver

Commissioner
Diane Gutierrez-Scaccetti

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Data Visualization in Transportation

Communicating Transportation Findings and Plans: Charts, Renderings, and Interactive Visualizations

The NJDOT Bureau of Research hosted a half-day Tech Talk event on November 29, 2018 that featured research and innovative examples of data visualization methods being used by transportation agencies. Nathan Higgins, Cambridge Systematics, Inc., Matt Taylor, PE, Alabama DOT, Nick Johnson, PE, PMP, CPM, Nevada DOT, Christopher Pollard, Delaware Valley Regional Planning Council, Gabrielle Fausel, North Jersey Transportation Planning Authority, discussed tools, resources and best practices that they use to create visualizations to provide information to their constituencies. The event appealed to a wide audience apparent by the full audience in the NJDOT Multipurpose Room on November 29, 2018.

What is Data Visualization? The use of techniques that improve understanding by the public, elected and appointed officials, and other stakeholders of transportation plans and programs. Tools used for Data Visualization include modeling, animation, simulation, and virtual reality.

How does Data Visualization build stronger relationships with the public? Data Visualizations provide planners, designers and engineers with visual devices that help to communicate complex multidimensional information in a way that is comprehensible to a general audience. This visual component encourages collaboration, decisions that are more informed, fewer delays, and increased acceptance during the design and project implementation process. Visualizations can also improve understanding of the project among planners, designers, and engineers, improving cost effectiveness.

Expert Insights

Nathan Higgins, author of *Data Visualization Methods for Transportation Agencies*, a summary document of research conducted for the National Cooperative Highway Research Program (NCHRP), presented an overview of his [written report](#) and the associated website that provides guidance for the visualization process. He navigated the [website](#) to show examples of visualizations for transportation applications, chart types and software tools available, and data and style resources. He emphasized the importance of each visualization as a critical opportunity to communicate information, and noted that, although intensive work with data requires a specific skill set, visualizations are possible to create without elaborate tools and software.

Matt Taylor, PE, Alabama DOT presented various visualization methods, with an emphasis on reality mesh, renderings, photo matching, and animation to create 3D environments that bring transportation projects to life. Eighty percent of [Alabama DOT's](#) data visualizations are used at public hearings to help stakeholders understand projects and how they will fit into the community. Examples include a visualization that helped to explain a Divergent Diamond Interchange that creates a traffic pattern that is unfamiliar to most drivers. He noted that visualizations can provide models for contractors to use in planning, and can be useful for catching design problems. Taylor noted that there are often multiple conceptualizations over the design life of a project, for example, to present all the alternatives for a transportation project, and the details needed to support a preferred alternative, or to model the construction stages.



Nicholas Johnson from Nevada DOT explained how visualizations, including virtual reality simulations, are being used to build awareness and foster support by illustrating how completed projects may function and be experienced by affected communities.

Continued on page 7

Data Visualization Continued from page 6

Nick Johnson, PE, PMP, CPM, Nevada DOT, presented on “Interactive Visualization,” an emerging, virtual-reality-based mode for visualizing transportation projects. The Interactive Visualization innovation is a peer-selected focus innovation for the [AASHTO Innovation Initiative](#), which seeks out proven advancements in transportation technology to accelerate adoption by agencies nationwide. Mr. Johnson discussed the value of this technology in enhancing understanding of a transportation project during the public engagement process, which he stated is particularly important when communicating to Millennials and GenXers. Mr. Johnson gave an example of a Native American community that was concerned that a noise wall would block the rising sun from their view, preventing them from knowing the time for worship. The visualization alleviated the community’s objections by demonstrating that the wall would not block the sunrise.

Christopher Pollard, Delaware Valley Regional Planning Council, presented “Web Maps, Open Data, and more,” which described the data that the MPO has compiled for use in making regional planning decisions. He underscored the importance of accurate and reliable geospatial data as the basis for visualizations, and the MPO’s use of ESRI GIS mapping software to communicate this data. He discussed the datasets and interactive maps available to all the agency’s constituents, and provided detail on [Travel Monitoring](#) and [Philly Freight Finder](#). He mentioned that the initial development of the data required a significant investment of time in order to make the data accessible. He added that the MPO takes on a limited number of data visualization projects for their constituents.

Gabrielle Fausel, North Jersey Transportation Planning Authority, presented “Data Visualization in Transportation: GIS and Planning Tools at NJTPA,” and discussed NJTPA’s use of five visualization tools: [ViZtools](#) illustrates the various factors that support the Regional Transportation Plan; [NOTIS](#) shows how state and federal tax dollars are being invested in the transportation system in the NJTPA region; [Freight Activity Locator](#) provides an overview of goods movement activity in the region; [County Profile Application](#), a mapping tool, provides county-level demographic data for the region; and [Open Data Portal](#), which supplies publically available geospatial data. Ms. Fausel emphasized that the MPO made use of ESRI software that they had already purchased for other applications.



Great Concept but what about the Cost? In response to questions about the cost of creating visualizations, the experts stated that it depends on the project location, complexity, and the detail required to communicate information to the target audience.

A small Complete Streets project that is not very complex may take two weeks to finish and larger transportation projects may require multiple visualizations over the course of the planning and construction stages. Mr. Johnson’s public involvement events have offered an opportunity to use a driving simulator and Virtual Reality goggles, available through a contractor, to help immerse stakeholders in the experience of a proposed project.

Moving target The experts noted that they are always working to make the visualization process more efficient and enjoyable for the user. That includes constantly updating data and identifying gaps; assessing the data for reasonableness; requesting user feedback and providing references and disclaimers; and creating visualizations of uncertainty in data. Tools undergo internal and pilot testing before being released to the public; It is an iterative process where testing, applying and retesting tools is a part of the development process. For access to the presentations, please visit the NJDOT Technology Transfer website at <https://www.njdottechtransfer.net/2018/12/13/communicating-findings-and-plans>



NJDOT staff judge New Jersey's 2019 Aviation Art Contest Submissions for national competition

New Jersey Department of Transportation staff had the honor and challenge of selecting their favorite works of art, created by children from across the state, to represent New Jersey and potentially the country, in the 2019 International Aviation Art competition sponsored by Fédération Aéronautique International.

Clare Mansfield, NJDOT Bureau of Aeronautics, is New Jersey's contest director. She led the team that organized, evaluated and presented the New Jersey student art submissions to the NJDOT staff for final voting. More than 530 entries were received for the contest, in three age categories, making the selection process challenging. The 2019 contest theme, "My Dream to Fly," asked young people to put their eyes towards the sky, use their imaginations and dream of the possibilities of flight.

The final national competition judging is done in Washington, D.C. where New Jersey's finalists will be in running to represent the country in the international portion of the contest. The national finalists are expected to be announced in March and the international selection is held in April.

NEW JERSEY WINNERS ANNOUNCED for the 2019 International Aviation Art Contest

"My Dream to Fly"

Category A - ages 6 – 9 years

First Place– Ella Wang, Livingston
Second Place – Grace Sun, Livingston
Third Place – Aiela Alam, Union
Honorable Mention – Leila Ryan, Livingston

Category B - ages 10 – 13 years

First Place– Crystal Zhang, Bridgewater
Second Place – Amy Chen, West Windsor
Third Place –Lynn Sun, Livingston
Honorable Mention – Charles Jing, Stirling

Category C - ages 14 – 17 years

First Place– Angela Song, Princeton Junction
Second Place – Yechan Jin, Closter
Third Place –Allison Yuan, Short Hills
Honorable Mention – Zixing (Flossie) Zhang, Princeton

[Click to view all of the winning artwork](#)

[Click here for U.S. Sponsors and contest details.](#)



Category A - ages 6 – 9 years
First Place– Ella Wang, Livingston



Category B - ages 10 – 13 years
First Place– Crystal Zhang, Bridgewater



Category C - ages 14 – 17 years
First Place– Angela Song, Princeton Junction



TID DOTS!

Tid Dots is a collection of employee awards, retirements, service anniversaries and other sharable and NJDOT pride-producing news.

When a Trooper sends an official email from the New Jersey State Police to an individual, typically it is something that becomes a cause of concern. In the report received by the NJDOT, it was a source of pride, gratitude and accommodation.

Bradley Dailey, Area 27 Supervisor, NJDOT Operations North, was driving in his state vehicle on I-80 in Netcong when traffic came to a stop. He saw smoke pluming in the air ahead so he put on his safety lights, drove up the shoulder and witnessed a passenger vehicle, Jeep, jammed under a tractor-trailer. After notifying Operations North of the incident, he exited the vehicle and approached the

EVERYDAY ★ Hero ★

Troopers on scene, I J. Siegel and Trooper I R. Coelho to determine if he may assist them. That action turned a deadly situation into a life-saving operation.

The Jeep driver was entrapped and flames began engulfing the vehicle. The Troopers pried the hood of the vehicle, which was covering the windshield, and were able to extricate the driver.

Others at the scene attempted to extinguish the fire but it was Bradley Dailey's efforts that turned the deadly situation

into a life-saving one. He was able to pull the engulfed vehicle out from under the rear of the trailer using a chain and the DOT vehicle.

The driver was airlifted to Morristown Hospital prior to being transported to St. Barnabas Hospital.

Detective I R. Hampp, New Jersey State Police, Fatal Accident Investigation Unit, wrote in an email to his superior, "With the position I currently have it is not often that I can assist in recognizing Troopers and civilians who have gone above and beyond."

The NJDOT senior leadership commend Bradley Dailey for his life-saving actions and for being another NJDOT Everyday Hero.



Commissioner Diane Gutierrez-Scaccetti publicly recognized and thanked Ralph Biondi, NJDOT Safety Service Patrol driver, for his quick thinking and dedication at the Commitment to Communities launch event held on March 1 at headquarters and simulcast live to the Mt. Arlington and Cherry Hill offices. Ralph spotted a disabled car on the shoulder and pulled over to assist. The driver was an elderly woman who appeared confused and immediately called the NJ State Police dispatcher. The dispatcher informed him that he just rescued a reported missing person from NY. Thank you Ralph Biondi for being another NJDOT Everyday Hero!



(L-r) Meg Frampton, Bruce Holmes, Tyronn Walker, Shivani Patel, Jeevanjot Singh, Aarti Gupta, Diana Villanueva, Claude Hurley, Chrystal Section, Jay Raio, Thomas Otter, (front kneeling) M. Afrina Khqandakar, Vashawn Love

NJDOT Staff Inspire Students about STEM at Junior Achievement Career Event

On March 21, 2019, NJDOT partnered with JA Inspire Trenton at The College of New Jersey where 700 Trenton middle school students participated in Career Awareness Day. Along with a coalition of educators and Trenton area industry leaders, over twenty NJDOT staff from Civil Rights, Local Aid and TOSS conducted presentations for the students.

Students had a blast during the two TRAC (Transportation and Civil Engineering) and RIDES (Roadways in Developing Elementary Students) demonstrations. With TRAC, students learned about magnetic levitation by putting cars though paces while learning Newton's First and Second Laws of Motion. Civil Engineers rely on these two concepts when designing new roadways and developing ways to keep our roads safe. For RIDES, students learned about types of bridges and how they fail while constructing their own with gum drops and tooth picks. TRAC is geared toward middle and high school students. RIDES is focused on grades K-8.

TRAC and RIDES educational outreach programs are more than just fun and games, they're building the next generation of engineers! The programs are implemented by the NJDOT's Division of Civil Rights in connection with AASHTO (American Association of State Highway and Transportation Officials). Both are designed

to encourage female and minority students to consider careers in Science, Technology, Engineering and Math (STEM).

NJDOT staff conducting TRAC and RIDES demos included: Chrystal Section, Jeevanjot Singh, Diana Villanueva, Aarti Gupta, Tyronn Walker, Shivani Patel, M. Afrina Khqandakar and Timothy James.

For more on TRAC and RIDES, contact coordinator Chrystal Section at (609) 530-2939, chrystal.section@dot.nj.gov. 



Service Awards



Robert Parke (center) displays his 40 year plaque.

2018 TOS&S SERVICE AWARDS

40 Years

Caesar Gnudi, Robert Parke and Anthony Peidl

35 Years

Dennis Caltagirone, Susan Catlett, Christopher Cooper, Raymond Farley, James Henry, Steven Menegus, Arpad Molnar, Luis Rivera, Ronald Rosato, Kimberly Stuhltrager and Ronald Wright

30 Years

Padmanabha Amin, Lisa Auletta, Linda Barry, Sharon Bird, Lisa Cavanagh, Richard Christensen, John Ciccio, Marie Collins, Titus Cooper, Deb Crawford, Silvia Eskander, Darnell Fagg, William Falato, Margaret Frampton, Robert Giordanelli, James Guldin, Thad Krupa, Charles Maciejunes, Donald Montgomery, Maria Moran, May Oakman, Kathryn O'Donnell, Doris Pedersen, Michele Pender, William Piedra, Karen Reynolds, Juditha Rivera, Edward Rogacki, Denis Sanders, Richard Shaw, Joseph Sims, Thomas Walsh and Dean Yunkunis

25 Years

Tom Azzolino, John Bentz, Joseph DiCola, John Dimino, Victor Gallo, Philip Kern, Thomas Lauerman, Angelo Nucci, David Peters, Jeffrey Wills and Charles Wolverton

20 Years

Palmer Askin, Edmund Casey, Christopher Chesnut, Urvi Dave, Thomas Flanagan, Lawrence Gallelo, Jacqueline Hall-Livingston, William J. Hayden, Robert Laracuente, Gerald Maslak, Jermaine Miller, Kevin Mundy, Eric Staib, Alan Tani, Maurice White and Lisa Yunkunis

2018 ACCOUNTING AND AUDITING DIVISION SERVICE AWARDS

On November 15, the Accounting and Auditing Division held a Service Awards ceremony and

breakfast commemorating staff members' years of service to the NJDOT.



Recipients (l-r), years of service: Richard Temmer, 30 years; Pauline Li, 5 years; JoAnn Everett, 40 years; Alan Murdoch (camera shy), 10 years; Ann Fletcher, 5 years; Andrew Miller, 5 years; Deepa Naik, 5 years; Dennis Show, 5 years; Lewis Daidone, Assistant Commissioner of Finance and Administration; Victoria McManimon, 15 years; Barbara DeLucia, Director of Accounting and External Audit; Chris Breza, 20 years; Not in the photo, Veronica Grimes, 5 years

NJDOT Service Awards

45 YEARS OF SERVICE

FEBRUARY 2019

Kevin Henry, Project Manager

40 YEARS OF SERVICE

FEBRUARY 2019

Caesar Gnudi, Road Maintenance

MARCH 2019

Fred Harker, Transportation Operations Systems & Support

30 YEARS OF SERVICE

JANUARY 2019

Jeffrey Degroff, Design Services

Edward Dzurilla, Design Services

James Ford, Access Management CPM

Edward Krupa, Support Services

Pankesh Patel, Project Management

Noor Shah, Construction Services and Materials

Cheryl Taliaferro, Civil Rights and Affirmative Action

Richard Thayer, Access Management CPM

FEBRUARY 2019

Robert Galinat, Design Services

Doris Pedersen, Road Maintenance

Juditha Rivera, Support Services

Richard Shaw, Road Maintenance

Larry Sterling, Access Management CPM

MARCH 2019

John Ciccio, Transportation Operations Systems & Support

Titus Cooper, Transportation Operations Systems & Support

Joseph Sims, Transportation Operations Systems & Support

20 YEARS OF SERVICE

OCTOBER

Jacqueline Hall-Livingston, Statewide Traffic Operations

Mamta Patel, Information Technology

Pamela Robertori, Information Technology

NOVEMBER

Thomas Flanagan, Assistant Commission Operations

Andre Stuckey, Multimodal Services

Dave Urvi, Road Maintenance

JANUARY 2019

Jermaine Miller, Road Maintenance

MARCH 2019

Marcus Brandmaier, Transportation Operations Systems & Support

Marilyn Preston, Planning, Multimodal and Grants Administration



Retiring Employee Interview

William (Bill) Gulino

In December, **William (Bill) Gulino** retired from the NJDOT after 47 years of service. Bill began his career as an **Engineering Aide 2**, progressed to **Engineering Aide 1**, **Principal Engineering Aide**, and finally retired from service as a **Construction and Maintenance Technician 2** inspector working in Materials Field Team for Region North Materials.

Bill performed technical and complex work relevant to the inspection of road and bridge construction for Region North construction projects. Some of his job duties included testing concrete and soil materials quality for compliance with NJDOT plans, specifications and in accordance with the latest Operation Bulletins and safety procedures. He also prepared and input all concrete and soil testing inspection reports in Site Manager. When designated, he acted as a Materials Field Team Leader.

Bill shared his experience at NJDOT with the following statement:

In my 47 years of service with NJDOT, I have met and worked with many people. I believe that for the most part, I was successful in meeting my career goals. As it turns out, the people I worked with made working a very enjoyable experience. I was able to laugh and smile for at least 95% of my career.

Most days I looked forward to going to work because of the people I was working with. The best way to live is to try to make friends with the people you meet.

Bill's next goal is to, "Live a life of leisure!"



Retirees

December

Eugene Askin, Transportation Operations Systems and Support, 32 years; Donna Gatens, Right of Way and Access Management, 27 years; Joanne Gerbino, Construction Services and Materials, 31 years; Gerald Maslak, Transportation Operations Systems and Support, 20 years; Jeffrey Overton, Civil Rights and Affirmative Action, 41 years; Craig Prekop, Transportation Operations Systems and Support, 33 years; Arthur Steiner, Capital Program Management, Construction Services & Materials, 41 years; Mina Tsintzas, Accounting and Auditing, 42 years; Suzanne Ware, Transportation Data and Safety, 42 years.

January

Louis V Buono, Transportation Operations Systems and Support, 27 years; Kenneth Chichura, Transportation Operations Systems and Support, 32 years; Jayant Dalal, Bridge Engineering and Infrastructure Management, 37 years; Joann Everett, Accounting and Auditing, 40 years; Darnell Fagg, Transportation Operations Systems and Support, 30 years; Margaret Fitzgerald-Farley, Transportation Operations Systems and Support, 31 years; William Gulino, Construction Services and Materials, 47 years; Leo Higgins, Electrical Operations, 46 years; Barindrakumar Patel,

Construction Services and Materials, 32 years; Luis E. Rivera, Transportation Operations Systems and Support, 35 years; Hemant Shelat, Project Management, 15 years; Anthony Tirelli, Transportation Operations Systems and Support, 34 years; John Welsh, Transportation Operations Systems and Support, 38 years.

February

Edward Sytnik, Construction Services and Materials, 38 years.

March

Ralph Capaccio, Capital Program Management, Design Services, 43 years; John Spargo, Transportation Operations Systems and Support, 25 years; David E. Albertson, Transportation Operations Systems and Support, 37 years; Michael Cesaro, Transportation Operations Systems and Support, 19 years; John Venturi, Transportation Operations Systems and Support, 13 years; Richard Brigandi, Transportation Operations Systems and Support, 32 years; Thomas Ronan, Transportation Operations Systems and Support, 43 years; Mark Tozzi, Statewide Planning, 32 years; Carol Gaunt, Multimodal Services, 23 years; James K. Henry, Transportation Operations Systems and Support, 36 years; Robert Schantz, Transportation Operations Systems and Support, 18 years.

Employee Memorial Committee – 17th Annual Silent Auction

On December 6, NJDOT's Employee Memorial Committee held its 17th Holiday Silent Auction in the multi-purpose room. The event drew a large crowd of excited staff who scanned the beautifully adorned packages and pledged bids to win the coveted gifts.

Along with Committee Members from various other NJDOT Committees, the Employee Memorial Committee (EMC) offered more than 120 custom created baskets and individual items that filled rows of tables at the auction. Category specific theme baskets such as cooking, gardening, games, Christmas, and children's toys, made the selection broad bringing joy to recipients of any age or passion.

The following NJDOT Committees/Units contributed various items, made baskets, and provided monetary donations, to make the 2018 Silent Auction possible:

- **Asian Heritage Committee**
- **Hispanic Heritage Committee**
- **Black History Month Committee**
- **Take our Children to Work Day Committee**
- **NJDOT's Rodeo Committee**
- **Capital Program Management**
- **Central Region Operations**
- **North Region Operations**
- **Transportation Operations Systems and Support (TOS&S)**
- **NJDOT's LOGO Store**

The EMC shared its gratitude with everyone who contributed and participated in making the Silent Auction a success. "The Silent Auction would not have been possible at all this year without the help of so many of the Committees that we support year round.



In a matter of three weeks, everyone stepped up to offer donations and we can't thank them enough for helping us get this event off the ground!" It was a lot of work in a short period of time, but TOGETHER, we did it!" said Meg Frampton, Co-Chair of the EMC.

The Silent Auction is just one of many fundraising activities that the Employee Memorial Committee volunteers dedicate hours to planning and activating with the sole purpose of giving back to the NJDOT community. The funds they raise support activities and events, and the continued care of the Employee Memorial site.

The Employee Memorial Committee provides support for the following NJDOT activities:

- **Annual Remembrance Ceremony**
- **Asian Heritage Month**
- **Dr. Martin Luther King Jr. Day/Black History Month**
- **Employees Charitable Campaign**
- **Employee Appreciation BBQ**
- **Hispanic Heritage Month**
- **Holiday Celebration (Headquarters and Regions)**
- **Operations Activities**
- **Service Awards**
- **Take Your Children To Work Day (Headquarters and Regions)**
- **Women's History Month**
- **Work Zone Safety Week**

The Employee Memorial Committee is seeking new members. If you would like to get involved - simply email the Committee at: DOT.Memorial@dot.nj.gov



5th Annual Food Drive

Thank you to everyone who helped contribute to NJDOT's 5th Annual Food Drive for the holidays. As part of NJDOT's Commitment to Communities, Department employees from NJDOT headquarters, South, Central and Northern Regions, donated 3,363 items that included 1,557 pounds of food. The bounty was split and delivered to Arm in Arm Food Bank in Trenton, the Food Bank of South Jersey in Pennsauken, the Food Bank of Monmouth & Ocean Counties in Neptune and the Holy Trinity Church Food Pantry in Westfield.



NJDOT's Holiday Celebration



L-R: Past Commissioners Stephen Dilts, James Weinstein, (center, Nicholas Kern, keyboardist) and Rick Hammer with Deputy Commissioner Berti.



Staff members viewing the NJDOT accomplishments presentation created for the League of Municipalities conference.

Commissioner Gutierrez-Scaccetti is passionate about sharing NJDOT's accomplishments and wide-ranging transportation responsibilities with the public.

One important event is the annual League of Municipalities conference where municipal government officials from across the state, vendors and other state officials gather to attend seminars, share ideas, learn about new products and services and interact with state agencies.

The Commissioner's goal for this year's event was to make NJDOT a standout by providing memorable information that visitors could view and take back to their communities.

Staff members from across the department collaborated to create a PowerPoint presentation that included project photos and videos highlighting some of the many NJDOT accomplishments. Government and Community Relations staff were at the League of Municipalities conference, looped the PowerPoint presentation at the NJDOT display table, and were available to answer attendee questions. The Commissioner was eager to share the presentation at the League of Municipalities and during the Holiday party.

Obituaries

Christopher Chesnut, 51 years old, passed on December 30, 2018.

Chris began his career at DOT in June 1998 as a Maintenance Worker 2 and he had recently joined the Netcong Yard as an Assistant Crew Foreman, Transportation. Prior to that, he worked in the Branchville Yard.

Chris took pride in his work and went above and beyond in all that he did. He ran the deer program for several years and was very responsive to complaints. Chris was thoughtful, kind and courteous, always put other's needs first, and would do anything to help. He was an avid hunter and fisher who loved being outdoors, usually on a recreational vehicle. Chris loved playing poker and sharing laughs. He was also skilled in many trades and was always the neighboring helping hand. Chris was the rock of his family and spent a lot of time with his granddaughter Mia, where they always alternated painting each other's fingers and toes.

He is survived by his wife Maryann; his children, Jason Peranio and his girlfriend, Destini Wiczorkowski, and Nicole Guest and her husband, Christopher; two grandchildren, Mia Peranio and Bryce Guest; his father,

Larry Chesnut; his siblings, Richard Bakunas and his wife Tracy, Samantha Chesnut, Gretchen Kolakowski and her husband Robert, Lorraine Poat and her husband Jeff; and many nieces and nephews. Chris was predeceased by his mother, Sandra Lee Chesnut.

William Corsey, 53 years old, passed on December 30, 2018.

Bill began his career at the Department in March 2001 as a Maintenance Worker 2, Transportation and at the time of his passing, he was a Highway Operations Technician 2 in the West Deptford Yard. Prior to joining the NJDOT family, he worked as a painter, a woodworker and a construction worker. He was also a volunteer with the Helping Hand Fire Company.

Bill was an avid Steelers, Penn State, Yankees and Nascar fan who enjoyed ping-pong, softball, bowling and golfing. He will be missed by his coworkers and Crew 413 will not be the same without him.

Bill was adopted and raised by his grandparents Wallace and Helen Corsey and is survived by his wife, Kimberly; his children, Calvin William, Cherie Antoinette and Colin Avery; his granddaughter, Jordyn Leigh; his brothers Virgil, Tyee and Tymek; his sister, Susann; sisters/aunts Brenda Parker and Dr. Bernadette Corsey Graham; brothers/uncles Wallace Jr. and Warren; and

numerous aunts, uncles, nieces, nephews, cousins and friends. He was predeceased by his sister, Tonya.

Daud Ferozan, 66 years old, passed on January 22, 2019.

Daud began his career with the NJDOT in the Bureau of Structural Evaluation as a Civil Engineer Trainee in December 1989. In 2002, he joined the Roadway Design Group as a Design Team Leader for in-house design projects. In this capacity, Daud successfully coordinated the design development of numerous in-house projects for advertisement and construction. At the time of his passing, he was a Principal Engineer, Transportation.

He enjoyed his family and was very involved with the activities of his children, including sporting and school events. Daud was a dedicated, selfless and generous man, husband and father who will always be loved and missed by his family and friends.

Daud is survived by his wife, Fasiha; his son, Dr. Bucky Ferozan; his daughters Susann Ferozan and Michele Ferozan; and his grandson, Ayden Ferozan.

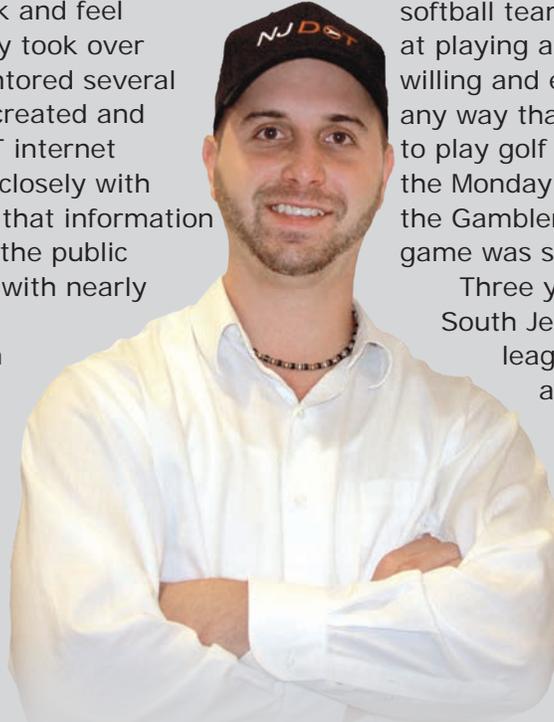
Obituaries

Thomas Lawrence, 37 years old, passed on January 28, 2019.

Tom began his career with the Department in September 2004 as a Software Development Specialist, where he worked on Web Development under Dave Sereni. It was a pivotal moment in web development, as both the Intranet and Internet needed to be overhauled. Tom was a key player in developing the uniform look and feel of both sites. He eventually took over Web Development and mentored several employees. He designed, created and maintained both the NJDOT internet and intranet. Tom worked closely with Communications to ensure that information was efficiently shared with the public on the NJDOT internet and with nearly every Division within the Department to ensure each area had a web presence on the intranet that supported their specific needs. He had a wealth of technical skills and was detail oriented. Tom spent his entire career in Information Technology and at the time of his passing, he was an Administrative Analyst 4, Information Systems.

He was recently named Chairman of the Department's Employee Memorial Committee (EMC). The EMC's mission is to provide honor and respect to our colleagues who died in service and to support the NJDOT family. Over the years, Tom was instrumental in helping organize several annual events, but his legacy is that he developed a Remembrance Booklet that dedicates a fact sheet to each of the 36 colleagues who have been lost in the line of duty since 1946. He entitled the booklet "We Will Always Remember" and thanks to his work, these individuals will never be forgotten.

In 2016, he was one of several employees nominated for the David Lee Unity Award.



Tom was a huge NY Giants and Mets fan. He held season tickets with his father for the Giants for many years and attended both of the Giant's Super Bowl parades in New York. He also loved the Mets and even met Mr. Met on the ballfield at Citi Field. He was also an amazing athlete and consummate teammate. He played on many area softball teams and was a proud member of Pave Patrol and NJDOT's softball team "The Buzz." He was skilled at playing any position and was always willing and excited to help his team in any way that he could. Tom also loved to play golf and was a charter member of the Monday Night Madness Golf League at the Gambler's Ridge Golf Course. His golf game was something to behold.

Three years ago, Tom created the South Jersey Cornhole league. His league would play weekly, and they would also travel to participate, and win, in various cornhole tournaments throughout New Jersey.

Tom loved to be in the company of others and was always the life of the party. He was an advocate and reassuring voice to patients and doctors about his experiences, including those who were facing serious illnesses within the NJDOT family. He reminded all to "live like tomorrow will never come."

He was very proud of his daughter, Gianna, and he would not let his illness get in the way of spending time with her. Tom would go out of his way, even when he was not feeling well, to see Gianna and her Jag's gymnastic team compete.

Tom is survived by his wife, Courtney; his daughter, Gianna; his parents, Thomas & Kathleen Lawrence; his siblings and their spouses, Susan & Brad Sabo and Kimberly & Carlo Procaccini; as well as many nieces, nephews, aunts, uncles and other family and friends.